PROCESS THE DATA

- What stands out with local trends?
- What stands out with national trends?
- How does my city compare?
- What skills should our staff be building?
- Ideas we should pursue:
APPRECIATE PERSPECTIVES

- What major events have shaped your life?
- What are your workplace characteristics?
- What don’t others understand about my generation?
- If I could ask the __________ generation one question it would be:
- My generation in one word:

NOTES:
LEADERSHIP

PREPARING FUTURE LEADERS

• Leadership Training
• Management Training
• Succession Planning
• Career Pathways
• Sabbaticals
• Internships
• Mentoring

• Be open to ideas, adapt to make the best fit for our city!